



To the University of Richmond Community,

During this time of turmoil in our community and world, the Health & Well-Being Unit unequivocally shares our stance that so many of our University community members have already articulated so eloquently: we support Black students, staff, faculty, alum, and community members. As staff members and administrators committed to the health and well-being of our community, we recognize racism as a public health issue and commit to continuing to work to build a campus community where all Spiders feel included, valued, safe, and able to be their whole, authentic selves.

As departments within the Health & Well-being Unit, our role is to serve our community through well-being programs and services which we feel are integral in this moment, this movement, and beyond. We believe that our health and well-being programming and services are essential to meet the needs of all of our community members, especially those most marginalized. We recognize that members of our community have been deeply hurt over the last several weeks on our campus, and it seems that every day brings another instance of police brutality and violence against BIPOC folks, exacerbating the overwhelming pain and trauma felt in our communities. We commit to continuing to grow, listen, learn, and challenge white supremacy and other forms of oppression.

In solidarity,

*The Health & Well-Being Unit*

Health Promotion (including CARE, the Center for Awareness, Response & Education)

CAPS (Counseling & Psychological Services)

University Recreation

Disability Services

Student Health Center

Health & Well-being Operations